



# **Navy Career Development Symposium – “The Navy in 2025”**

**“Future Challenges for Our Nation”**

**Mr. Mark Honecker, Executive Director & Chief of  
Staff, U.S. Fleet Forces**

**16 August 2016**

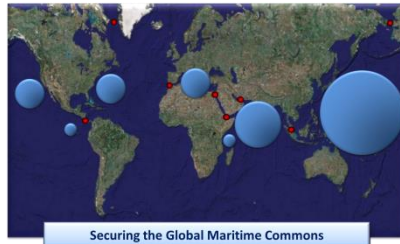


# Situation

## Strategic/Operational

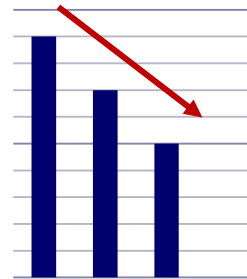


Global Demand for  
Naval Forces

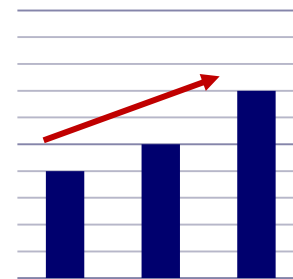


Middle East and Asia-  
Pacific Presence

## Financial / Technology



Fiscal Austerity



Cost of  
Operations



Pace of New  
Technology



Policy Debates and  
Fiscal Challenges



Recruiting, Retention, and Demographic Challenges



## Political/Cultural

## Management/Workforce



# Career Advice

## *Balance*



### Self-Assessment

1. What did I set as a target for myself to accomplish?
2. How far short did I fall?
3. Do I need to adjust the target, the priority, or the investment of resources?

**Achieving balance is the result of deliberate and sustained effort over time...and, by the way, the balance point is always moving**



# Career Advice

## *What I've Learned*

- ❖ Begin with the end in mind
- ❖ Activity gets one tired ... results get one noticed
- ❖ Look for “white space” to meet needs that are not being met
- ❖ Ego is a liability ... it is never about you
- ❖ Integrity is yours to protect ... don't compromise
- ❖ Take care of your Boss and your team ... success is inevitable
- ❖ Where there is success, share it ... where there is blame, own it
- ❖ Build effective relationships ... networking is critical
- ❖ Communicate, Communicate, Communicate
- ❖ Follow your passion ... you'll be happier and perform better
- ❖ The only certain thing is change ... world gets a vote



# Questions

